

Timebound Plan 2022 AFIA International Egypt



Introduction

At Savola, ethical principles: integrity, righteousness, fulfilment and persistence – shape the way we do business. They always have and they always will. The Savola Group has adopted many corporate social responsibility programs and since 2010, which included a variety of programs and initiatives to support the local communities and the social developmental field.

The Group had then in 2017 re-launched its social responsibility and sustainability programs under a unified strategy and platform called “Savola World.” Savola World aimed at creating value by promoting socially and environmentally responsible practices. It also worked on developing strong partnerships to promoting socially responsible behavioral change across the sustainability pillars, including society, employees, the environment, sector, and business.

we are committed to putting sustainable practices at the heart of our business. In collaboration with other industry players, consumer goods companies and non-governmental organisations (NGOs), we are working to ensure our supply chain is geared towards the sustainable production and sourcing of palm oil, in line with our Policy on sustainable Palm Oil with the scope No Deforestation, No Peat, No Exploitation.

Our priority for 2022 and beyond is to intensify our efforts to engage our stakeholders on sustainability, from our suppliers to our end consumers, in an inclusive and constructive manner.

<http://palmoil.savola.com>



Our Goals



Transparency



Verification



Engagement



Transparency

1. Traceability

Goal	KPI	Responsible	Time Frame	Key Action
Traceability to mills in high-priority	100% traceability to mills level	Sustainability Team	Q4 2022	Collect mills data from suppliers Encourage disclosure of any mills risk with supplier

2. Grievances

Goal	KPI	Responsible	Time Frame	Key Action
Report on all grievances in our supply chain transparently and publicly	100% of verified grievances have an action plan with our supplier	Sustainability Team	Q4 2022	Implement grievance process with our suppliers



Engagement

Suppliers Engagement

Goal	KPI	Responsible	Time Frame	Key Action
Ensure compliance of our suppliers to our NDPE policy commitments, environmental, land, and labor issues are addressed	100% of suppliers formally aligned with our NDPE policy	Sustainability Team	Q4 2022	<p>continue to engage with our supplier by rolling out our annual self-assessment questionnaire via e-mail</p> <p>Continue roll-out supplier training sessions.</p>



Verification

Goal	KPI	Responsible	Time Frame	Key Action
Compliance to NDPE policy	Achieve 100% Compliance	Sustainability Team	Q4 2022	AFIA will continually monitor the supply chain to ensure Supplier compliance to its NDPE policy.

Review and Update

Timebound implementation plan will be maintained, reviewed and updated if necessary, every six months

